

Human Resources issues are among the most pressing that growing entrepreneurial companies face. Hiring and retaining the right talent are key to a company's competitive position, but the care and feeding of truly excellent employees does not come easily to many people, particularly those scrabbling to get a company off the ground, or struggling to manage explosive growth. Then there are the legal issues associated with employing other people (What can you ask and not ask in an interview? How do you terminate a problem employee? How do you develop policies and procedures for a growing workforce?). And the softer side of HR matters can be even more difficult to manage on a day-to-day basis: motivating your workforce in good times and bad, compensating employees appropriately, and dealing with problem employees. HR issues can take a huge amount of time and cost your company a lot if they're not handled effectively. This book will offer practical advice on how to tackle this most important of areas.

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